MINUTES OF THE REGULAR MEETING OF THE ST. BERNARD-ELMWOOD PLACE BOARD OF EDUCATION ON AUGUST 24, 2020

The St. Bernard-Elmwood Place Board of Education met in regular session on Monday, August 24, 2020, at 5:45 p.m. in the Board of Education Office, 105 Washington Avenue, St. Bernard, Ohio 45217. The meeting was called to order by President Linda Radtke and opened with the Pledge to the Flag.

Roll Call

Present: Linda Radtke, Marc Fleak, Dr. Jason McMullan, and Tinette Underwood

Absent: Micki Spears

Also present: Dr. Mimi Webb, Bruce Helwagen, Nick Hendricks, and Kathy McFadden

Visitors (who signed in): Kate and Thackston McMullan

Presentation

The Board of Education presented a Titan Salute to Thackston McMullan for his outstanding swimming achievements. Thackston's records include: First Place in Individual Events and Breaking the Following Records at the Greater Cincinnati Junior High Swimming & Diving Championships – 1/25/20; 200m Freestyle - 1:48.64 (Record Broken: 1:49.27); and 100m Butterfly - 53.84 (Record Broken: 55.35). Congratulations to Thackston and his parents, Dr. Jason & Kate McMullan.

20-84 Motion to Approve Minutes of Regular Meeting on July 27, 2020

Mr. Fleak made a motion, seconded by Dr. McMullan, to approve minutes of the Regular Meeting on July 27, 2020.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent: Mrs. Spears

20-85 Financial Report and Report of the Treasurer

Mrs. Underwood made a motion, seconded by Mr. Fleak, to approve the following:

Financial Report for July 2020 Investments for July 2020

Investments - General

Star Ohio \$ 16, 474,402.40

Investment Interest - General

Star Ohio - General 6,378.44 US Bank 23.78

Investments – Building Project

Star Ohio Bond Retirement 139,561.16

Star Ohio LFI	6,230,873.16
Star Ohio Local Share	4,698,254.50
Star Ohio State Share	4,755,096.37
Investment Interest – Building Project	
Star Ohio Bond Retirement	54.03
Star Ohio LFI	2,412.43
Star Ohio Local Share	1,819.04
Star Ohio State Share	1,841.05

Invoices with Then and Now Certificates in Excess of \$3,000 or Invoices More than 31

Days older than the Purchase Order as Presente	<u>ed</u>
ABC-CLIO, LLC \$	3,840.00
Beech Acres	4,545.45
Benchmark Industrial Inc.	4,275.00
Burkhardt Pro Hardware	154.81
Cincinnati Bell	258.00
Cincinnati Public Schools	1,762.18
Constellation New Energy	5,246.01
Damar Freeway Academy	3,168.00
Duke Energy	4,139.69
Easy Permit Postage	1,727.48
Follett School Solutions	3,127.50
Hamilton County Educational Service Center	25,519.02
Healthcare Billing Services	6,388.95
McGowan Governmental	32,197.00
Ohio Department of Job & Family Services	20,429.96
Otis Elevator	5,698.56
Pest All	25.00
Purchase Power	533.65
Ricoh USA, Inc.	452.95
Silco Fire Protection	5,544.00
ThyssenKrupp Elevator	10,727.26
Valley Janitor Service	7,511.31
Village of St. Bernard	180.00

Authorization for Superintendent and/or Designee to Purchase Food for Needy Children Authorize the Superintendent and/or designee to purchase food for needy children at a maximum of \$1,500 per school year

Approval of Ohio Coalition for Equity & Adequacy of School Funding Approval of the following resolution to join the Ohio Coalition for Equity & Adequacy of School Funding:

Voucher Joinder

Whereas, the deduction of funds from the school district by the Ohio Department of Education and payment of those funds to private schools (Educational Choice, voucher funds) diminishes the amount of funding and the levels of educational opportunity for the education of the pupils in the district, and

Whereas, the deduction of school voucher funds from the school district further reduces the funding available to support the additional needs of district minority pupils, pupils in poverty and pupils with disabilities, and

Whereas, the deduction of school voucher funds from the school district can result in the involuntary transfer of district local tax revenue, approved by the voters of the district for the support of the district's operating expenses, to private religious schools for the support of those schools' programs in violation of the rights of district taxpayers, and

Whereas, the deduction of school voucher funds from the school district increases reliance on local tax revenue to maintain school operations in violation of the Ohio Constitution and clear directives of the Ohio Supreme Court.

Section 1: Now, therefore, the Board of Education finds and determines that the deduction of school voucher funds from the school district is harmful to the district, its pupils, taxpayers, voters, and staff.

Section 2: The Board of Education authorizes and directs the school district's joinder of the Ohio Coalition for Equity and Adequacy of School Funding (Coalition) and directs the district treasurer to pay Coalition dues as set forth in Section 3.

Section 3: Coalition dues for the 2021 school year are the sum of \$2.00 per district pupil (enrollment listed on most recent report card), except that for ESC boards of education the dues shall be the sum of \$.15 cents per pupil (ADM as of October 2019) or \$3,000, whichever is less. Dues shall be allocated by the Coalition as follows: 1) \$.50 per pupil shall be initially allocated to the payment of Coalition operating expenses, and, 2) \$1.50 per pupil shall be allocated to the support of the Coalitions efforts in opposition to the deduction of school voucher funds from this, and other school districts. Coalition dues are payable upon passage of this resolution.

Approval of New Accounts

Coronavirus Relief Fund

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent – Mrs. Spears

510

20-86 Resignation

Mrs. Underwood made a motion, seconded by Mr. Fleak, to approve Ashley Witzgall's resignation as an elementary teacher, effective at the end of the 2019-2020 school year.

The motion passed by the following roll call vote:

20-87 Employment of Supervisor of Nursing Services

Mr. Fleak made a motion, seconded by Dr. McMullan, to employ Lori Dent as the Supervisor of Nursing Services, effective for the 2020-2021 school year, at a salary of \$54,590.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent – Mrs. Spears

20-88 Re-employment of Paraprofessionals for the 2020-2021 School Year

Mrs. Underwood made a motion, seconded by Dr. McMullan, to approve employment of the following Paraprofessionals for the 2020-2021 school year:

Quincy Curry, Step 3, 7 hours per day, 194 days Karen Hinkel, Step 3, 7 hours per day, 194 days Liliane Kinne, Step 3, 7 hours per day, 194 days Sarah Reed, Step 2, 7 hours per day, 194 days

The motion passed by the following roll call vote:

 $Yes-Mrs.\ Radtke,\ Mr.\ Fleak,\ Dr.\ McMullan,\ and\ Mrs.\ Underwood\ Absent-Mrs.\ Spears$

20-89 Approval of Additional Supplemental Positions

Dr. McMullan made a motion, seconded by Mrs. Underwood, to approve all certified staff to fill the following positions on an as-needed basis, as assigned by the building principal and Superintendent, for the 2020-2021 school year, per the SBEPEA Master Contract, at an hourly rate of \$27.04:

Curriculum Development
Curriculum Writing
Detention
Enrichment
Home Instruction
Homework Assistance
Saturday School
Tutors
Other Extra Duties

The motion passed by the following roll call vote:

20-90 Employment of Tutors

Mrs. Underwood made a motion, seconded by Mr. Fleak, to employ the following Tutors, paid with Title I Funds for the 2020-2021 school year on an "as needed" basis up to 25 hours per week when students are in session:

Melynda Fisher Jenny Manion Bonnie Payne Andrea Warren Catherine Crowley* Jennifer McCoy*

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent – Mrs. Spears

20-91 Revision to Athletic Supplemental Contract

Mr. Fleak made a motion, seconded by Mrs. Underwood, to revise Michael Corson's Varsity Football Coach supplemental contract approved on July 13, 2020 at 60% of stipend to 35% of stipend.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent – Mrs. Spears

20-92 Supplemental Nonathletic Contracts – 2020-2021

Mrs. Underwood made a motion, seconded by Mr. Fleak, to approve the following:

Upon the recommendation of the Superintendent, the Board of Education of the St. Bernard-Elmwood Place School District hereby authorizes the employment of the persons listed below under the designated supplemental contract, to be compensated in accordance with the Board-adopted salary schedule.

Also upon recommendation of the Superintendent, the Board of Education nonrenews the supplemental contracts listed below, effective at the close of the 2020-2021 school year, and directs the Treasurer to serve written notice of nonrenewal, pursuant to Revised Code 3319.11(H)(1)(a), to the persons listed, along with the contract of employment.

<u>Name</u>	Position	Step
Becky Balzer	LPDC	N/A
Leslie Koehl	LPDC	N/A
Wendra Tuell	LPDC	N/A
Danielle Volk	LPDC	N/A
Michael Radtke	12 th Grade Class Advisor	5
Lindsey Louis	11 th Grade Class Advisor	5

^{*}Tutors will job share. Combined total not to exceed 25 hours per week.

Regina Jasinoski	10 th Grade Class Advisor (1/2)	3
Brett Kies	10 th Grade Class Advisor (1/2)	3
Leslie Koehl	9 th Grade Class Advisor	5
Harry Steinkamp	National Honor Society/HS	3
Teri Goettelman	National Honor Society/Jr.High	5
Marcus Hanrahan	Yearbook	4

Yes – Mr. Fleak, Dr. McMullan, and Mrs. Underwood Abstain – Mrs. Radtke Absent – Mrs. Spears

20-93 Supplemental Athletic Contracts – 2020-2021

Mr. Fleak made a motion, seconded by Dr. McMullan, to approve the following:

Upon the recommendation of the Superintendent, the Board of Education of the St. Bernard-Elmwood Place School District hereby authorizes the employment of the persons listed below under the designated supplemental contract, to be compensated in accordance with the Board-adopted salary schedule.

Also upon recommendation of the Superintendent, the Board of Education nonrenews the supplemental contracts listed below, effective at the close of the 2020-2021 school year, and directs the Treasurer to serve written notice of nonrenewal, pursuant to Revised Code 3319.11(H)(1)(a), to the persons listed, along with the contract of employment.

<u>Name</u>	<u>Position</u>	<u>Step</u>
Amanda Kokenge	Var. & Rev. Basketball Cheerleading Advisor	1
Tyler Estep	Jr. High Boys & Girls Cross Country	1
Daniel Popp	Jr. High Football	1
Christina Fisk	Varsity Softball	2
Tyler Estep	Var. Boys & Girls Asst. Track	1

The motion passed by the following roll call vote:

 $Yes-Mrs.\ Radtke, Mr.\ Fleak, Dr.\ McMullan, and Mrs.\ Underwood\ Absent-Mrs.\ Spears$

20-94 Resolution and Supplemental Athletic Contracts for 2020-2021

Dr. McMullan made a motion, seconded by Mrs. Underwood, to approve the following:

WHEREAS, the certificated employees of the St. Bernard-Elmwood Place City School District have been notified that there are openings for the positions listed below and at this time no such certificated employees with the qualifications which the Board of Education deems necessary for the positions have accepted the positions; and

WHEREAS, individuals with a teaching certificate who are not employed by the St. Bernard-Elmwood Place City School District have been notified that there are openings for the positions listed below by advertising the openings in appropriate local media, and

at this time no such individuals with the qualifications deemed necessary for the positions by the Board of Education have applied and accepted the positions.

NOW, THEREFORE, BE IT RESOLVED THAT the following be employed as listed:

<u>Name</u>	<u>Position</u>	Step
Fred James	Varsity Boys Baseball	5
Mychael Haley	Jr. High Asst. Football	1
Richard Bush	Varsity Boys & Girls Track	5
Anthony Harrison	Jr. High Boys & Girls Track	2
Riana Curry	Reserve Girls Volleyball	1
Brandon Granger	8 th Grade Girls Volleyball	2
Tierra Lee	7 th Grade Girls Volleyball	1
Brandon Land	Varsity Football (25%)	1
Emma Dierkers	Var. & Res. Asst. Cheerleading	1

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent – Mrs. Spears

20-95 Crossing Guard

Mr. Fleak made a motion, seconded by Mrs. Underwood, to approve the employment of Jerry Spears as a crossing guard for the 2020-2021 school year on student days, 2 hours per day, \$11.00 per hour.

The motion passed by the following roll call vote:

 $Yes-Mrs.\ Radtke,\ Mr.\ Fleak,\ Dr.\ McMullan,\ and\ Mrs.\ Underwood\ Absent-Mrs.\ Spears$

20-96 Auxiliary Personnel for St. Clement School

Mr. Fleak made a motion, seconded by Mrs. Underwood, to approve employment of the following for the 2020-2021 school year to service St. Clement School and be paid with Title I and Auxiliary Funds:

- 1. Sandy Harris, Auxiliary Clerk, Step 27 of the Secretary Salary Schedule, 3 hours per day, 200 days
- 2. Jennifer Dutschke, Title I Teacher, Bachelors +30 Degree, Step 24, 135 days at 6.75 hours per day
- 3. Lauren Miliano, Reading Teacher, Masters Degree, Step 10, 136 days at 6.75 hours per day
- 4. Katy Wood, Psychologist, Masters Degree, Step 10, 112 days, 7.75 hours per day

The motion passed by the following roll call vote:

20-97 Approval of Bus Schedules

Dr. McMullan made a motion, seconded by Mr. Fleak, to approve the bus schedules for the 2020-2021 school year as presented.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent – Mrs. Spears

20-98 Approve Resolution on Reimbursement of Parents for Transporting Nonpublic School Pupils

Mrs. Underwood made a motion, seconded by Mr. Fleak, to approve the following:

WHEREAS, resident students in grades kindergarten through twelve are eligible for transportation pursuant to Section 3327.01 of the Ohio Revised Code and 3301-83-01 (F) (8);

WHEREAS, only resident students residing more than 1.4 miles from their school of attendance are eligible for transportation;

THEREFORE, BE IT RESOLVED that after examination of existing school bus routes, time schedules, student residence location, and available school conveyances, it is hereby declared that additional requirements for transportation by school conveyance levied by this amendment are impractical, and in lieu of providing such service, the St. Bernard-Elmwood Place Board of Education hereby agrees to pay parents or guardian of said pupils in lieu of providing such service, an amount which shall not exceed the state average cost to transport all pupils in the state the preceding year, and;

BE IT FURTHER RESOLVED that the Board of Education shall grant payments in lieu of transportation when a contract between the Board of Education and the parent to provide transportation is issued; and payment shall be made after the parent has submitted a "Certification of Transportation;" and that such payment shall not exceed the level of reimbursement by the State Board of Education, Pursuant to Section 3327.01 Ohio Revised Code and 3301.81-01 (F) (8), and;

BE IT FURTHER RESOLVED that this Resolution shall be applicable to the 2020-2021 school year only.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, and Mrs. Underwood No – Dr. McMullan Absent – Mrs. Spears

20-99 Bus Lease Agreement

Mrs. Underwood made a motion, seconded by Dr. McMullan, to approve the bus lease agreement among Roger Bacon High School, St. Clement School, and St. Bernard-Elmwood Place Schools for the 2020-2021 school year as presented.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent – Mrs. Spears

20-100 Approval of the Wages Agreement Between the Ohio Association of Public School Employees Local #622 and the St. Bernard-Elmwood Place Board of Education Mr. Fleak made a motion, seconded by Mrs. Underwood, to approve the wages agreement between the Ohio Association of Public School Employees Local #622 and the St. Bernard-Elmwood Place Board of Education with a 1% salary increase for fiscal year 2021, pending approval of the Ohio Association of Public School Employees Local #622.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent – Mrs. Spears

20-101 Board Policies

Dr. McMullan made a motion, seconded by Mrs. Underwood, to approve the revision or addition of the following policies:

AC – Nondiscrimination

ACA - Nondiscrimination on the Basis of Sex

ACAA – Sexual Harassment

ACAA-R - Sexual Harassment Grievance Process Regulations

GCPD – Suspension and Termination of Professional Staff Members

GDPD – Suspension, Demotion, and Termination of Support Staff Members

JED – Student Absences and Excuses

JEGA – Permanent Exclusion

JFCF – Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFCF-R - Hazing and Bullying (Harassment, Intimidation and Dating Violence) Regulations

JG – Student Discipline

JGD - Student Suspension

JGDA – Emergency Removal of Student

JGE – Student Expulsion

KLD – Public Complaints About District Personnel

KLD-R - Public Complaints About District Personnel Regulations

The motion passed by the following roll call vote:

20-102 Resolution Approving Construction Documents and Authorizing the Commencement of Bidding Including the Advertisement for Bids for Contract for the Technology Bid Package Related to the PK-12 School

Mr. Fleak made a motion, seconded by Dr. McMullan, to approve the following resolution:

A RESOLUTION APPROVING CONSTRUCTION DOCUMENTS AND AUTHORIZING THE COMMENCEMENT OF BIDDING INCLUDING THE ADVERTISEMENT FOR BIDS FOR CONTRACT FOR THE TECHNOLOGY BID PACKAGE RELATED TO THE PK-12 SCHOOL

WHEREAS, the School District's Board of Education (hereinafter called the "Board of Education") has entered into a project agreement (hereinafter called the "Project Agreement") with the Ohio School Facilities Commission, State of Ohio (hereinafter called the "Commission"), as authorized under Section 3318.08, ORC, pursuant to the receipt of State of Ohio monies for basic project costs set aside and approved by the Ohio Controlling Board under Section 3318.04, ORC; and

WHEREAS, the Board of Education has appointed certain authorized representatives (hereinafter called the "Authorized Representatives") to act on its behalf during the planning, bidding, award and construction phases of the Project; and

WHEREAS, the Board of Education, with the approval of the Commission, has contracted with a qualified professional design firm, Elevar Design Group Cincinnati (hereinafter called the "Architect"), under Section 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education and Commission deem necessary in compliance with the Project Agreement and Section 3318.091, ORC; and

WHEREAS, the Architect, has prepared and submitted to the Board of Education's Authorized Representatives, draft Construction Documents for a supplemental technology bid package (Bid Package No. 3) and related work for St. Bernard-Elmwood Place new PK-12 (hereinafter called the "portion of the Project") consisting of Drawings and Specifications setting forth in detail the requirements for construction of said portion of the Project. Said Drawings and Specifications are based on the Scope of Work provided by the Architect; and

WHEREAS, the Board of Education, on behalf of the State of Ohio, now desires to commence the competitive bidding process for said bid package for said portion of the Project authorized under Sections 3313.46 and 3318.10, ORC.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education that after careful consideration and evaluation of the information before it:

<u>Section 1.</u> Subject to the approval of the Commission, the Board of Education as authorized under Sections 3313.46(A)(1) and 3318.10, ORC, approves the Construction Document Detailed Estimate of Cost for the Base Bid cost of the bid package as provided in Section 2 below for said portion of the Project as well as any applicable alternates that the Board may select in its discretion, and in substantially the form presently on file with the Board of Education, as follows:

Base Bid:	\$880,563
Alternate 1.0 – Add High School Cafeteria Video Distribution System:	\$17,000
Alternate 2.0 – Add Audio Visual System Components:	\$54,000
Alternate 3.0 – Add Digital Signage:	\$35,000
Alternate 4.0 – Add Vocal Room Audio Recording/Playback Systems:	\$7,500
Alternate 5.0 – Add Conference Room Audio Visual Systems:	\$20,000
Alternate 6.0 – Add Elementary Gym Sound System:	\$20,000
Alternate 7.0 – Add Instrumental Music Room Audio Recording/Playback:	\$7,500
Alternate 8.0 - Add Music Room Audio Recording/Playback Systems:	\$7,500
Alternate 9.0 – DAS System:	\$100,000

Section 2. Subject to the approval of the Commission, the Board of Education, as authorized under Sections 3313.46(A)(1) and 3318.10, ORC, approves the draft Construction Documents for the bid package shown below (hereinafter called the "Bid Package") for said portion of the Project in substantially the form presently on file with the Board of Education, subject to finalization to the satisfaction of the Board of Education's Authorized Representatives, and approval as to legal form by construction counsel and the procurement of all necessary government approvals, including the Commission:

Bid Package

3. Technology Package

<u>Section 3.</u> The Board of Education authorizes the Architect, and the Board of Education's Authorized Representatives upon finalization of the Construction Documents and procurement of all necessary government approvals, including the Commission, to commence the bidding process for the Bid Package for said portion of the Project in compliance with all applicable laws, including but not limited to, Sections 9.31, 9.311, 153.12, 153.50, 153.51, 153.52, 153.54 to 153.571, 3313.46, 3318.10 and 5719.042, ORC, and to use the Construction Document Detailed Estimate of Cost stated in <u>Section 1</u> as the estimate of cost to be included in the Construction Documents as required by Section 153.12, ORC.

<u>Section 4.</u> Subject to the approval of the Commission, the Board of Education approves for publication a "Notice To Bidders" for the Bid Package for said portion of the Project and authorizes the Treasurer to publish said Notice once each week for a period of at least two (2) consecutive weeks in a newspaper published in and of general circulation in the School District with the last said Notice published at least eight (8) days prior to the date specified for receiving bids in conformance with Sections 7.12, 3313.46 and 3318.10, ORC.

<u>Section 5.</u> Subject to the approval of the Commission, the Board of Education authorizes the Superintendent, with the assistance of the Architect, to coordinate the opening of bids for the Bid Package for said portion of the Project in compliance with Sections 3313.46(A)(3) and 3318.10, ORC, and, immediately following the opening of all bids, authorizes the Owner's Agent and Architect to substantiate the bids for

responsiveness, then conduct a responsibility investigation of the apparent low bidders for the Bid Package, and any other bidder as appropriate, in conformance with the Instructions to Bidders and any bid evaluation process agreed to with the Board of Education's Authorized Representatives and its construction counsel, and prepare and submit to the Board of Education's Authorized Representatives, a recommendation about the award of, or rejection of, any bid or bids for the Bid Package, and the acceptance or rejection of any alternate for the Bid Package, in accordance with applicable law.

Section 6. This Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 7. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent with or duplicative of the provisions of this resolution. Capitalized terms used by not defined herein have the meaning given to such terms in the Commission's most recent Standard Conditions.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent – Mrs. Spears

Miscellaneous - Liaison Reports

- 1. President's Report Linda Radtke
- 2. Superintendent's Report Dr. Mimi Webb
- 3. Building Project Update Bruce Helwagen

20-103 Adjournment

Mrs. Underwood made a motion, seconded by Mr. Fleak, to adjourn the meeting.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mr. Fleak, Dr. McMullan, and Mrs. Underwood Absent – Mrs. Spears

Meeting adjourned at 7:50 p.m.

Minutes approved by	the Board of Education:		
Treasurer	Date	Board President	Date
	12		